



Annual Report 2023



RAJA Danièle
Marcovici
Foundation
Empowering Women



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Editorial by Danièle Marcovici, Founder and President

Dear friends of the Foundation,

Eighteen years ago, I set up the Fondation RAJA Danièle Marcovici because I believed in defending the rights of women and girls, and I was determined to put my convictions into action. After all these years, I am profoundly grateful to all those who have helped to solidify this mission into a long-term commitment.

In 2006, we started out by providing financial support to 9 charities. Between 2006 and 2023, the global impact of our work has been remarkable: over 800 projects supported in more than 70 countries, with a total budget of more than 17 million Euros. This growth is testament to our long-term commitment to our partner charities, providing them with a reliable source of funding and helping to further the cause of women's rights.

In November 2023, we marked ten years of the Fondation RAJA Women's Awards with a prize fund of €150,000 shared between the 12 winning charities and the runners-up. Above all, the evening highlighted the importance of celebrating the incredible work being done by women and men striving for a more equal world, a world without violence. Action is needed at every level and in every possible form: even just being there to listen can save a life, as the National Solidarity Network responsible for the 3919 emergency support line reminded us at the ceremony.

Meanwhile, the international context is complex and women's rights are in serious danger, particularly in war zones and those parts of the world already suffering the consequences of climate change. Faced with these ever-growing challenges, it is essential that we work harder than ever to defend the rights of women - in turbulent times such as these, women and children are the first to suffer. The Foundation's Emergency Fund is an important part of our response. So too are our lobbying efforts, because all of these humanitarian and environmental crises are fundamentally interconnected, and will never be resolved until women are full partners in decision-making processes. We need to see more women actively involved in peace negotiations and political decision-making processes, as well as in the economic sphere and the fight against climate change. In order to make the transition towards a more sustainable future, we need to put women at the heart of development strategies.

Gender equality is everybody's business, and that is why the employees of the RAJA Group support the work of the Foundation. Businesses are economic forces which also have an important social and societal role to play.

The struggle continues, because only by working together can we hope to build a fair and sustainable world, a world at peace.

Danièle Marcovici

CEO of RAJA Group

Founder and President of the Fondation RAJA-Danièle Marcovici



Interview with Sophie Pouget, Managing Director



In April 2023 the Fondation RAJA Danièle Marcovici joined the Alliance for Gender Equality in Europe, and in June we were elected to the board of directors of the French Centre for Funds and Foundations. How do these new developments highlight the importance of collaborative approaches to defending women's rights?

Here at the Foundation, we have always believed in collective action. By joining forces and forming alliances and coalitions, we can boost our impact and our capacity to bring about positive change for women and girls all over the world.

That's why we decided to join the Alliance for Gender Equality in Europe in April 2023. This new partnership is testament to our determination to boost the financial firepower of our actions, while also reinforcing the capacities of charitable organisations working all over Europe. The Alliance's members include some major European funds, committed to supporting progress in matters of gender equality. It is here that the collaborative philosophy

really comes into its own, enabling us to maximise the resources available to defend women's rights, as well as sharing funding best practices, boosting the capacity of our partner organisations and adopting a joint strategy. It is in the same spirit, and with the same faith in the power of collective action, that the Foundation joined the board of directors of the French Centre for Funds and Foundations in June 2023.

Throughout 2023, the Fondation RAJA- Danièle Marcovici reiterated its commitment to advocating an intersectional approach to environmental challenges. Can you tell us a bit more about that?

We are great supporters of women's potential to protect natural resources and champion concrete, sustainable solutions to help save our planet.

The Feminist Climate Fund provides financial support for charitable initiatives which put women at the forefront of the fight to preserve the environment and combat climate change. By way of an example, the fund allows us to promote "green" female entrepreneurship, working to increase the economic autonomy of women while also protecting the environment. The feminist climate fund provide flexible funding which charities are free to use as they see fit, with the only condition being that they must have been in operation for at least a year and have an annual budget of under €20,000. It's about providing a vital early boost to new, innovative charities who can use that funding as a stepping stone to more substantial financial backing.

The Foundation has always placed great emphasis on championing the work of the charities it supports in France and around the world. The latest edition of the Fondation RAJA Women's Awards was held on 14th November 2023. Why is this awards ceremony so important?

Since 2013, the purpose of the Fondation RAJA Women's Awards has always been to turn the spotlight on impactful initiatives working to improve the lives of women and girls. At the awards ceremony, we recognise the good work being done by charities operating in our priority domains: standing up for women's rights and combating violence against women and girls; education and equal opportunities; professional integration and economic autonomy for women; and female-led environmental initiatives. The Fondation RAJA Women's Awards provide a welcome opportunity to reaffirm our support for our partner charities. The winning associations each received a grant of €15,000, and all of the finalists went away with €10,000. The total prize fund for this year was €150,000.

What is feminist philanthropy?

Feminist philanthropy can be a powerful catalyst for change, working to create a more equal society. It is all about tackling gender inequality, either directly by providing financial backing for feminist organisations, or else indirectly, or even intersectionally, by ensuring that gender inequality is taken into account in funding decisions and strategies.

According to the OECD, just 3.4 billion dollars - or 8% of total global donations for development purposes - were allocated to projects dealing with gender issues in the period 2016-2019. That funding shortfall is being exacerbated by a new obstacle: the rise of movements which actively oppose women's rights. Between 2009 and 2018, these movements raised 702.2 million dollars in Europe, and 120 million in France alone (figures from the European parliamentary forum on sexual and reproductive rights). Faced with those numbers, we plan to lobby even harder for proper financial support for gender equality initiatives.





Defending women's rights and taking action against the violence endured by women and girls

In spite of the significant progress that has been made in the struggle for gender equality, women continue to face challenges such as discrimination, wage inequality and domestic violence. Promoting gender equality is a moral imperative at every level of society, in the professional sphere as well as in politics and in our homes. All over the world, women are still exposed to physical, sexual and psychological violence. Ending that violence is a collective duty, because it is hindering the emancipation of women and having devastating reper-

cussions for our communities and societies as a whole. The Fondation RAJA Danièle Marcovici supports initiatives working to inform, educate and mobilise the greatest possible audience, in order to create an environment conducive to gender equality and put an end to violence against women. This struggle requires solid legislative progress, more inclusive public policies and a profound cultural transformation in order to shake up the social norms which allow inequality to survive.

Lobbying efforts

SUPPORTING PARTNERS IN THE FIELD

The Foundation has strengthened its support for its longstanding partner charities. These organisations run targeted, local initiatives providing vital assistance to women who have been victims of violence.

The **Fédération Nationale Solidarité Femmes (FNSF)** is a federation of 81 associations working all over France to provide help, support and shelter to victims of violence and their children. Our partnership with FNSF started in 2014, with funding for the national domestic violence helpline (3919), operated by FNSF since 1992. In 2023 the Foundation contributed to the FNSF's research and lobbying efforts, co-funding a study into parental authority in situations of domestic violence (set for publication in 2024). Furthermore, on 10 March 2023, to mark 50 years of the FNSF and 30 years of 3919, the Foundation's managing director Sophie Pouget reiterated the urgent need for more philanthropic action - just 2% of French charities are currently devoted to defending women's rights.



Anniversary of the FNSF and 3919, March 2023

Also in 2023, the Foundation renewed its support for **Gynécologie Sans Frontières (GSF)**, a charity providing vital medical, psychological and social support for women in need. GSF works in France and internationally, putting the skills and expertise of experienced gynaecologists and obstetricians at the disposal of local people and healthcare professionals. The Foundation first donated to GSF back in 2014, supporting a project to screen for cervical cancer among women in the Atsinanana region of Madagascar. In 2023, the Foundation co-financed a new national coordinator for the "Women, Health, Violence" platform. This platform provides healthcare professionals with all the tools they need to effectively treat women who have fallen victim to violence in any form, be it domestic, familial, sexual, sexist, incestuous etc. GSF also received extra funding as part of the charity campaign led by RAJA

Group employees during Breast Cancer Awareness Month. The Foundation was a partner of the Festival organised by feminist collective **#NousToutes** on 8-9 July at the Cité Fertile in Pantin. Held to mark the 5th anniversary of the collective's foundation, the festival brought together local #NousToutes committees from all over France to work on developing a joint strategy.

RAISING PUBLIC AWARENESS

An important part of the Foundation's approach is the work we do to raise public awareness of the struggle to end violence against women.

On 21 November, the Fondation RAJA-Danièle Marcovici joined **Hélène Trigueros** at the Christine Cinéma Club in Paris for a screening of her latest documentary "Repairing the Damage: A Psychologist at the Police Station", produced by Slow Production with support from the Foundation. The documentary focuses on the support service established at the police station in Amiens, listening to and helping victims of violence. It follows the day-to-day challenges faced by psychologist Anne Lemouton, who has been working at the police station for 14 years. The film offers a powerful and poignant insight into this world, helping to deconstruct some of the stereotypes around domestic violence. It illustrates the sheer diversity of the women affected by such violence and challenges some of the assumptions we make about the perpetrators, who are usually their husbands, fathers or partners, the men with whom they share their homes and their lives. More than a hundred people attended the screening, including representatives of charities working with victims of violence.



Premiere screening of 'Repairing the Damage', November 2023

PROTECTING VULNERABLE WOMEN

The Foundation works to protect the most vulnerable women in our society, not least among whom are female migrants. These women are exposed to the whole spectrum of gender, sexual and/or patriarchal violence over the course of their journeys into exile, from their country of origin to the country where they have found refuge.

For this reason, the Foundation is proud to support European NGO **SOS Méditerranée**, a charity working to save migrants in distress in the Mediterranean. Our support includes covering the cost of having a mid-wife on call at the women shelter's shelter aboard the Ocean Viking, SOS Méditerranée's rescue vessel. The women's shelter is a facility aboard the ship reserved for women and their children. In October, the Foundation's President Danièle Marcovici and Managing Director Sophie Pouget went to meet the SOS Méditerranée team in Marseille, and also visited the women's shelter.



Tour of the Ocean Viking, October 2023

The work being done at the women's shelter is the subject of a documentary by film-maker Muriel Cravatte. Her documentary film 'En Pleine Mer,' of which the Foundation is a partner, is a record of 3 weeks spent on board the Ocean Viking and in the women's shelter, telling the stories of these women and children saved on the high seas.



On 5 September 2023, Sophie Pouget, managing director of the Foundation, was invited to speak at the **Forum Mondial 3Zéro 2023** organised by Convergences. During her speech entitled 'What Tools Do We Need to Remove Barriers to Equality and Combat Gender Stereotypes?', Sophie Pouget drew attention to the efforts of the Fondation RAJA Danièle Marcovici to combat sexism, and offered some recommendations on how to put intersectionality at the heart of the struggle for women's rights.



On 4 December last year, the Fondation RAJA-Danièle Marcovici co-hosted a colloquium on the theme '**Women & Migration: The Challenges of Visibility**' in partnership with the Fondation BNP Paribas, Synergie Migrations and Institut Convergences Migrations. Organised at Paris' Théâtre Chaillot, the event brought together companies from the private sector with public sector representatives, civil society organisations and journalists to discuss the importance of boosting the visibility of migrant women. Women in exile, and some of the experts working to help them, shared their experiences and described the wrenching pain of leaving behind their homes and families, the various forms of violence encountered over the course of their journeys, and the obstacles standing in the way of their personal and professional ambitions.



SUPPORTING WOMEN'S ACTIVISM

Over the past year, we have devoted special attention to supporting women's activism and women affected by war.

To mark international women's day on 8 March, **Catherine Colonna, France's Minister for European and Foreign Affairs** and Sophie Pouget, Managing Director of the Fondation, presented the **Simone Veil Prize 2023**. This prize was created to recognise and honour exceptional contributions by women to the cause of equal rights. The theme of the 2023 edition was **'Freedom Fighters'**, honouring the contributions of women to conflict resolution processes around the world, especially peace negotiations. The jury, chaired by Sophie Pouget, decided to prioritise initiatives focused on defending individual rights, particularly sexual and reproductive health rights, including the right to abortion. The prize, and a special endowment of €100,000, was presented to the **Citizens' Association for the Decriminalisation of Abortion**, a charity based in El Salvador, represented at the ceremony by founder and president **Morena Herrera**. The association is campaigning for reform to El Salvador's abortion laws, which are among the world's strictest. It is a citizen-led group providing legal support for women prosecuted for terminating pregnancies. Since forming in 2019, the group has succeeded in securing the freedom of 70 women.



Simone Veil Prize awarded by France's Ministry for Europe and Foreign Affairs, March 2023

Emergency fund

Via the **Emergency Fund**, launched in 2021, the Foundation co-finances projects capable of providing immediate relief, which may take the form of humanitarian aid, rights protection or post-conflict reconstruction.

PROJECTS SUPPORTED BY THE FOUNDATION'S EMERGENCY FUND IN 2023



ACTION MENSTRUATION FOUNDATION - UKRAINE

This project aims to put an end to period poverty. So far, 260 Ukrainian refugees have received kits containing sanitary products, as well as access to workshops on sexual and reproductive health.



THE GUARDIANS - SUDAN

This women's rights charity provides vital support to pregnant women and women who have been victims of sexual violence. The group has set up two shelters for rape victims, as well as providing midwives with essential medicines and equipment to help them deliver babies safely.



ORGANISATION POUR LE DEVELOPPEMENT INTEGRAL DU DONDON - HAÏTI

This charity has set up a women's refuge in Dondon, a town thus far spared by the gang war, providing women and children who have suffered from the violence with all-round support (social, housing, legal, medical, psychological).



HOPE MAKERS ORGANIZATION FOR WOMEN - IRAQ

This association provides comprehensive support (medical, psychological, social, professional) for Yazidi women and their children.

Many beneficiaries find it difficult to travel, thus compromising their treatment, leading the association to open a second centre in the region.

250

PROJECTS SUPPORTED
SINCE 2006

Projects supported

Striving to defend women's rights and stand up to the violence suffered by women, the Fondation RAJA Danièle Marcovici has supported over 250 projects since 2006.

In 2023, 71 projects received support by means of our calls for projects, the emergency fund, the Fondation RAJA Women's Awards and our lobbying and awareness-raising actions, including 8 renewals of multi-year funding arrangements and 6 new multi-year projects.



62
projects
in Europe



5
projects
in Africa



2
projects
in Asia



2
projects
in Latin America

All in all, these projects reached a total of

18,823 women and girls in 2023.



Focus on 2 projects supported in 2023



FRENCH PROJECT

“SUPPORTING VICTIMS OF VIOLENCE IN THE RURAL TERRITORY OF VEXIN, FRANCE”

Moulin de Pont-Rû

In **France**, only a third of the population lives in rural territories, and yet these areas account for 47% of all feminicides. Moreover, only an estimated 18% of the women affected by domestic violence in rural territories reach out for help, compared with 31% in urban areas.

In 2018, **the charitable association Moulin de Pont-Rû** (MDPR) was founded for the purpose of helping vulnerable women to become more autonomous. The project is housed in the grounds of a former watermill in the heart of the Vexin region. The association organises courses, workshops, events and introductions to permaculture, as well as immersive 5-day programmes which provide vulnerable women with a safe haven, working hand-in-hand with partner organisations. In 2023, MDPR expanded these residential programmes and reinforced the support available for victims of violence, promoting the solutions already available in rural areas and opening up new spaces in shelters.



KEY FIGURES:

- 432 women victims of violence hosted for immersive residential programmes over the past 3 years.
- 80,000 members of the public informed of the existence of emergency helpline, thanks to advertising in bakeries.



INTERNATIONAL PROJECT

“NETWORKS OF MAYA WOMEN AND KEY SOCIAL STAKEHOLDERS, TAKING BACK CONTROL OF THEIR LIVES AND BUILDING TERRITORIES FREE OF SEXUAL VIOLENCE”

CCFD - Terre Solidaire

The consequences of the armed conflicts which rocked **Guatemala** between 1960 and 1996 are still felt today, particularly on the high plains, where indigenous communities are hit hardest. Maya women in this region face social and economic discrimination and, in spite of the violence they suffered during the civil wars, few of them have access to the support they need to rebuild their lives.

CCFD-Terre Solidaire, working in collaboration with local charity Acting for Change, has launched a project specially focused on Mayan women who have been victims of violence. The project encompasses various initiatives, including healing workshops and educational sessions. One key aim of the project is to reinforce the capabilities of women in different situations: leaders of feminist organisations, but also school teachers.



KEY FIGURES:

- 60 survivors of the conflict receiving help to rebuild their lives.
- 90 young women participating in educational outreach initiatives focusing on sexual and reproductive health.
- 120 feminist leaders and teachers receiving training to boost their skills.



Promoting education and equal opportunities

Education is a key factor in the emancipation of women, and the most effective tool we have for fighting against gender-based and sexual violence and making women less vulnerable. School is a place where young women come into their own, learning to be autonomous, free and independent. Access to education is also a necessary condition for women to achieve professional integration and financial autonomy and, more broadly, a driving force in the development of individuals, communities and society as a whole. And yet, ensuring that girls have access to education remains a struggle. 127 million of the world's young girls are not in school - equivalent to 1 girl in 6 worldwide - for rea-

sons usually involving poverty, gender violence, forced marriage or social stereotypes.

And yet, paradoxically, political and financial investment in education and equal opportunities remains woefully insufficient. The Fondation RAJA-Danièle Marcovici is committed to supporting projects, in France and worldwide, which are taking action to expand access to education and equal opportunities. From educating girls in Afghanistan to encouraging young women to take up scientific studies and careers, the projects supported are both a source of inspiration and an indication of the challenges still facing women around the world.

Lobbying efforts

In September 2023, France's High Council for Gender Equality (HCE) published a report entitled: "Pornocriminality: Ending the Impunity of the Pornography Industry." According to HCE Sylvie Pierre-Brossolette, "worldwide, 85 million child pornography videos are published online every year, and 30% of them involve children under the age of 10." Faced with this alarming situation, the HCE is calling for emergency action to ensure that schools provide sufficient sex education.

In France, sex education has been compulsory at every level of the school system since 2001. Written into the country's Education Code, the so-called Aubry Act requires schools to provide 21 sex education lessons across the seven years of middle school and high school education, an average of 3 sessions per year. And yet, charities working in the field have produced irrefutable evidence that this requirement is being widely ignored. The results of a survey of over 10,000 people conducted in 2022 by the **#NousToutes collective** revealed that respondents had actually received only 13% of the sex education classes to which they were entitled: respondents who had completed all 7 years of middle and high school reported receiving an average of just 2.7 sessions throughout their whole school careers. The psychological, emotional and legal aspects of sex education are rarely addressed, at the expense of a purely biological approach to our sexual and emotional lives. The majority of respondents reported that these sessions had not helped them with their emotional or sexual lives, and had not been of any use in terms of preventing gender-based and sexual violence.

In this context, the work done by associations such as La Vague, among others, is of such vital importance. **La Vague** was the driving force behind the creation of the **Collective for Proper Sex Education**. La Vague is a charitable association devoted to defending women's rights, whose primary objective is to strengthen the capabilities of other associations working in this sector and to develop and implement shared strategies for lobbying and communication. La Vague also helps its partner organisations to attract and make full use of resources from the private sector. The association's first major project was to help France's **Family Planning** agency with the creation of an awareness-raising campaign which urged candidates for the 2022 presidential elections to engage with questions of sex education. The campaign was launched nationwide, drawing public commitments from three candidates.

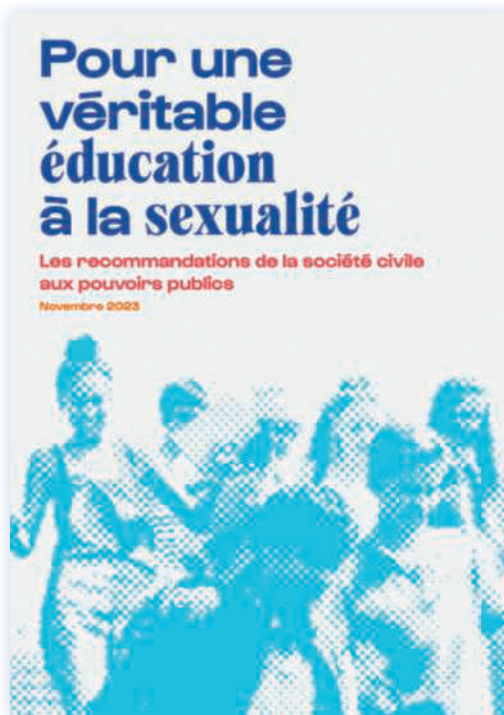
With the support of the Fondation RAJA Danièle Marcovici, in January 2023 the association formed a collective of civil society partners committed to pooling their lobbying efforts. Comprising ten associations specialising in this field (**Association de lutte contre le sida et pour la santé sexuelle, En avant toute(s), Excision parlons-en !, Femmes pour le dire, femmes pour agir, Fédération nationale des centres d'information sur les droits des femmes et des familles, Fédération nationale Solidarité femmes, Le Planning familial Sidaction, Syndicat national des infirmier(e)s conseiller(e)s de santé, StopFisha**), the collective's goal is to achieve consensus on the measures required to implement a successful programme of sex education.



Sex education event, November 2023

After twelve months of collective work and more than 20 interviews with experts in the field, a white paper was presented to the Senate on 6 November 2023. The white paper contains 46 concrete recommendations on how to better apply the law, divided into 3 categories:

- Insisting upon the obligation to provide sex education
- Making sure that sex education is put into practice
- Developing an environment conducive to sex education outside the classroom context



You can find the full list of recommendations in the abridged version of the white paper:



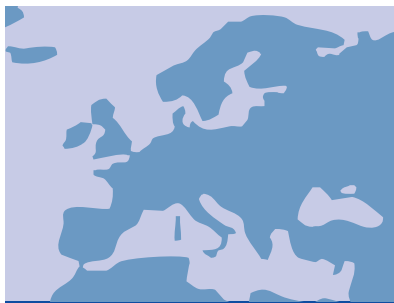
151

PROJECTS SUPPORTED
SINCE 2006

Projects supported

Since 2006, the Fondation RAJA Danièle Marcovici has supported 151 charities working to promote education and equal opportunities.

In 2023, 16 projects received support by means of our calls for projects, the RAJApeople Programme, the Fondation RAJA Women's Awards and our lobbying and awareness-raising actions, including 5 renewals of multi-year funding arrangements.



6
projects
in Europe



5
projects
in Africa



5
projects
in Asia

All in all, these projects reached a total of

25,338 women and girls in 2023.



Focus on 2 projects supported in 2023



FRENCH PROJECT

“JUMP IN TECH” BECOMTECH

In **France**, even today, only 10% of students enrolled on computer science programmes are women. Over the past 30 years, the proportion of women in IT engineering roles has shrunk from one third to just 15%. This underrepresentation is felt across the professional sphere, where women are sorely lacking in IT and digital professions.

In this difficult context, **BECOMTECH** is working to promote diversity and equality in the ICT and digital sectors, running inclusive tech education programmes for girls. One of the association's major achievements has been the launch of the JUMP IN TECH programme, aimed at girls from priority development neighbourhoods. This free programme aims to educate and inspire girls, encouraging them to pursue careers in the tech sector.



KEY FIGURES:

- 1,400 girls reached in schools in priority development neighbourhoods or priority education areas.
- 65 JUMP IN TECH 2023 participants from these neighbourhoods took part in digital initiations in 7 cities (Lyon, Marseille, Nantes, Paris, Carrières-sous-Poissy, Cergy, Créteil).



INTERNATIONAL PROJECT

“THE MAMOU SCHOOL PROJECT: EDUCATING GIRLS AND STANDING UP TO GENDER-BASED VIOLENCE”

Guinée Éducation Bénévolat

In **Guinea**, only 45.7 % of girls (compared with 62.7 % of boys) finish primary school. Access to education is even more restricted in rural areas, where an estimated 80% of young girls do not complete their primary education.

Guinée Éducation Bénévolat is an association providing vital support to the Danouwely private nursery and primary school, located in a rural part of Mamou, which has seen a 23% drop-off between the proportion of young girls enrolled in nursery school and those still enrolled at the age of ten (from 58 to 35%). The project runs workshops for girls and their families highlighting the importance of education, as well as providing material support to help girls from modest backgrounds to continue their studies, and establishing a medical help centre within the school.



KEY FIGURES:

- For the 2023-2024 school year, the number of girls in years 5 and 6 (age 9-10) increased by 28%: 46 of 72 pupils were girls (64%), up from 21 in 59 (35.5%) the previous year.
- 50 girls supported by the project: 12 girls in middle school and 38 in primary school, from a total of 320 pupils enrolled at the schools.



Supporting the professional integration and economic independence of women

Women play a crucial role in maintaining countless family, cultural, sanitary and social balances. Over the past 25 years, numerous studies have highlighted the positive impact that empowering women can have on social and economic development. And yet, all over the world, women are still more likely than men to be stuck in precarious employment, with low wages and little or no respect for their fundamental rights. In France and around the world, the Fondation RAJA Danièle Marcovici supports projects working to

boost the autonomy of women and help them to take care of their families. In many cases that means providing access to professional training, employment or business creation. The Foundation supports a large and diverse array of initiatives in this field. What unites them all is their shared determination to unite women whose lives have not been easy, and to help them find their path into well-paid and satisfying careers.

Lobbying efforts

THE INCREDIBLE STORY OF LES MAMAS DE GRIGNY

In France, the informal economy accounts for around 15% of GDP. In France's priority urban development neighbourhoods (QPV), the informal economy represents a vital source of income, supporting local economic activity and the development of skills. Female immigrants are overrepresented in culinary jobs.

In Grigny, Essonne, where more than 45% of the 30,000 population live below the poverty line, the Foundation supported a project in 2021 entitled 'Les Mamas de Grigny', run by the **Grdr - Migration-Citizenship-Development association**. The aim of the project was to help a group of immigrant women living in precarious conditions, who had been surviving by street vending outside the RER train station in Grigny. The women had expressed a need for support with

the transition to a more sustainable professional future. That help soon came in the form of a solidarity-first catering service managed by the women, in partnership with Grigny's social services team, providing food aid to the town's most vulnerable residents. The project has succeeded in mobilising a group of people who were previously extremely vulnerable and largely invisible, helping the women to develop new skills while also having a real impact on the community spirit of the neighbourhood.

In 2023, the Foundation helped the association to launch spin-off projects in three more towns in the Greater Paris area: Sevran, Corbeil-Essonnes and Sarcelles. The association runs training sessions helping women to develop their skills in numerous areas (communication, accounts, cooking, ICT, sustainable food etc.) while also receiving 360° tailored support, helping them to deal with the various challenges they face and overcome certain obstacles to integration and full enjoyment of their rights (particularly access to healthcare and social services). Anti-waste workshops and food education sessions are also on offer.

The Foundation was keen to turn the spotlight on this incredible story as part of the Photoclimate Biennale 2023.

Les Mamas de Grigny are one of the 4 charity projects supported by the Foundation which were selected for the Women section of the Biennale in 2023. Photographer Camille Gharbi spent several weeks observing and snapping the 'Mamas', immortalising their work in a series of portraits. By playing with the visual codes of classic European painting, whose development ran parallel with the expansion of the slave trade on which so much of the West's prosperity was built, the artist explores ideas of community in the shadow of France's colonial past.



Les Mamas de Grigny, Camille Gharbi, 2023

THE PHOTOCIMATE BIENNALE 2023

The Photoclimate Biennale is a photography festival with a special focus on sustainable development. With a packed programme of art exhibitions, events and discussions, the festival aims to educate audiences from all horizons about the great social and environmental challenges of the modern age. This artistic, cultural and fully eco-responsible event in the heart of Paris seeks to awaken attendees' sense of societal responsibility and inspire them to take action.

The Women section featured photo series from 4 talented artists, working in collaboration with 4 of the charitable associations supported by the Fondation RAJA Danièle Marcovici.

- **Sandra Reinflet** spent time in residence at the **Ikambere** centre, examining the challenges of education and social integration for women with chronic illnesses, including those living with HIV.
- Graphic novelist and photographer **Elene Usdin** visited **Re-Belle**, an association creating jobs and combating food waste.
- **Camille Gharbi** takes a close-up look at professional integration in action, from the streets to the creation of a solidarity-first catering business with the Mamas de Grigny.
- **Floriane de Lassée** has restaged a series of scenes inspired by the testimony of victims of violence and the support staff who operate the 3919 support line, run by **Fédération Nationale Solidarité Femmes**.

311

PROJECTS SUPPORTED
SINCE 2006

Projects supported

Since 2006, the Fondation RAJA Danièle Marcovici has supported 311 charities working to promote the professional integration and economic rights of women.

In 2023, 21 projects received support by means of our calls for projects, the Fondation RAJA Women's Awards and our lobbying and awareness-raising actions, including 5 renewals of multi-year funding arrangements and 4 new multi-year projects.



11
projects
in Europe



4
projects
in Africa



5
projects
in Asia



1
project
in Latin America

All in all, these projects reached a total of

11,421 women and girls in 2023.



Focus on 2 projects supported in 2023



FRENCH PROJECT

“VULNERABILITY AND INTEGRATION: PROVIDING, MAINTAINING AND STRENGTHENING ECONOMIC INTEGRATION OPPORTUNITIES FOR WOMEN, SUPPORTING THEIR ECONOMIC EMANCIPATION”

CIDFF Mayotte

Mayotte is the poorest of France’s départements, with fully three-quarters of the population living below the poverty line (compared with 17% in mainland France). This leaves women’s health in a particularly fragile position, with poor access to healthcare and a widespread lack of regular exercise. 23% of women between the ages of 20 and 54 are single parents, a rate twice that seen in mainland France. The majority of these single-parent families live in precarious financial conditions and difficult housing circumstances in Mayotte.

Since 2019, Mayotte’s **Centre d’Information sur les Droits des Femmes et des Familles** (CIDFF) has offered a comprehensive package of support for vulnerable women, primarily hailing from rural areas, in order to help them find employment and pull themselves out of poverty. The programme helps beneficiaries to find a job, start a business or enrol on a professional training scheme.



KEY FIGURES:

- 800 vulnerable women have joined the support scheme.
- 2/3 of beneficiaries not fluent in French.



INTERNATIONAL PROJECT

“FASHION NOT VIOLENCE”

ActionAid France

On 24 April 2013 in **Dacca**, capital of **Bangladesh**, the Rana Plaza building collapsed with thousands of textile workers still inside. This catastrophe drew international attention to the terrible working conditions endured by workers in the country’s textile factories, 60 to 80% of whom are women: extremely low wages, peremptory dismissals, pressure, harassment, sexual assault and more.

ActionAid France is fighting for the rights of textile workers in Bangladesh, lobbying for the prevention of sexual and sexist violence in textile factories which export much of their output to France, and campaigning for as many countries as possible to sign up to the International Labour Organization’s Convention No. 190 concerning the elimination of violence and harassment in the workplace. This lobbying work, and accompanying efforts to boost the capacities of workers to self-organise and stand up for their rights, is part of a broader project aimed at addressing the violence and indecent working conditions faced by women in Bangladesh, China, Guatemala and Lebanon.



KEY FIGURES:

- 4,000 women have attended at least one of the workers’ coffee meetings organised in Bangladesh to promote mutual assistance and the free circulation of information.
- 200 of them have received training on standing up to gender-based and sexual violence, allowing them to become workers’ reps in their factories.



Promoting women's actions for the environment

Climate change is already hitting women hard since, in many parts of the world, they do most of the water-gathering and cultivation work. Women represent between 45 and 60 % of the world's agricultural workers, and thus account for the majority of global agricultural output. Increasingly finding themselves on the front line of climate change, women all over the world are striving to reverse the trend and protect fragile ecosystems. This crucial responsibility comes on top

of the ongoing struggle for financial autonomy and the recognition of women's rights. The obstacles they encounter are many and varied: access to property rights, inequality, gender-based violence etc.

The Fondation RAJA-Danièle Marcovici believes that women have a crucial role to play in preserving natural resources and finding concrete, sustainable solutions.

Lobbying efforts

Throughout 2023, the Fondation RAJA-Danièle Marcovici continued its busy programme of lobbying efforts in favour of causes involving women and the environment.

In March, the Foundation contributed to a webinar organised by the Grand Est region of France, discussing the current state of women's rights around the world and identifying key priorities for action. Sophie Pouget, Managing Director of the Foundation, took part in a discussion on the subject "Environmental Protection and Economic Development: Women's Choices" alongside Sylvie d'Alguerre, regional councillor for the **Grand Est** region responsible for gender equality, Dahamatou Tikpi, Representing **Renaat** (Réseau national des Acteurs de l'Agroécologie du Togo) for the Central Region, and Valéria Pelaez from **Women Engage for a Common Future** (WECF), a network of 150 environmental organisations led by women, working to implement grass roots projects in more than 50 countries. The aim of the webinar was to highlight the important role played by women in rising to the challenges of climate chaos, and their invaluable contribution to climate action and environmental policies. In 2024, women represent 49.6% of the global population and take on most of the responsibility for day-to-day management of natural resources and ecosystems. They are among those hit hardest by climate chaos, but they are also - and above all - at the vanguard of the ecological transformation.

As part of the feminist integration weekend organised on 2-3 September 2023 by **Egaé, the student observatory for sexual and sexist violence in higher education, Consentis, En Avant toute(s), HandsAway and Stop Fisha**, the Foundation hosted a discussion on the role of women in the fight against global warming and the challenge of protecting the environment. Sophie Pouget, Managing Director of the Foundation, chaired the round-table session under the title "Gender and Climate: Observations and Challenges" Alongside Alice Apostoly, co-director of the **Gender in Geopolitics Institute**, Aminata Niakate, a member of the Economic, Social and Environmental Council and co-author of the report 'Gender Inequality, Climate Crisis and the Ecological Transition' and Fanny Petitbon, head of lobbying at **CARE France**. Among the many topics discussed, the issue of female representation on decision-making bodies was given special emphasis: although women are major stakeholders in the ecological transition, they are less likely than men to be involved in key decisions involving environmental and climate issues, as they remain heavily underrepresented in decision-making bodies. Only 35% of members of the permanent delegations at COP 26 were women.

2023 was a particularly productive year for our awareness-raising efforts. The partnerships we have formed are further evidence of the Foundation's firm commitment to promoting an intersectional approach to environmental challenges, highlighting the essential role played by women in the design and deployment of sustainable solutions.

The Foundation partnered with **Convergences** for the 2023 edition of the **Sustainable Solutions Barometer**, entitled "Gender Equality in the World: Diverse Pathways, Transformed Perceptions." This report



Feminist integration weekend, September 2023

explores shifting perceptions of equality issues, reviewing the current state of affairs. It also highlights solutions proposed and put in place by sustainable development pioneers. As part of this collaboration, the Foundation co-authored an article with Fanny Petitbon, head of lobbying at CARE France, on the specific issue of women's leadership in climate negotiations. Copies of the Barometer report were handed out to all in attendance at the Fondation RAJA Women's Awards.

On 5 October, Sophie Pouget was invited to speak at the **Sustainable development sessions** organised by the **Open Diplomacy Institute** at ESCP Business School in Paris, an event which attracted some 12,000 participants. During a debate on the topic "Gender equality: a mirror to the entire 2030 agenda?" she shared her thoughts on the progress made thus far toward achieving the Sustainable Development Goals.

From 18 September to 8 October, a period which included the **European Sustainable Development Week**, the Foundation organised a "Women & Environment" awareness-raising campaign aiming to educate the public at large on the vital connections between gender inequalities, the climate and other environmental challenges. This campaign was prepared in collaboration with the students enrolled on the Equality Certificate course on the Presage Programme at Sciences Po.



THE FEMINIST CLIMATE FUND

Through our support for the **Feminist Climate Fund**, the Foundation provides financial backing to projects working to promote the contributions of women to protecting the environment and combating climate change: advocating sustainable agricultural practices, expanding access to sustainable energy sources, managing natural resources and waste, and promoting green entrepreneurship. The fund is devoted to supporting women driving innovation and adaptation strategies with a view to protecting natural resources and biodiversity. The fund provides financial backing to charitable associations chaired or managed by women, with annual budgets of under €20,000.



Projects supported by the fund in 2023:



**Mana OMAR
KENYA**

Spring of the Arid and the Semi Arid-Lands (SASAL) works with indigenous pastoral communities in Kenya to help with their climate resilience.



**Kehkashan BASU
BANGLADESH**

Green Hope Foundation is fighting to reduce inequality and achieve climate justice by empowering women and girls, with actions ranging from education to support for green energies (Canada/Bangladesh)



**Souba BRUNEL
FRANCE**

Les Impactrices is a project devoted to inspiring, connecting and supporting women taking the lead in the environmental and societal transitions.



**Karin Ruth ANCHELIA
PERU**

Asociación De Mujeres Indígenas De La Provincia De Melgar (AMUAME) promoting and defending the rights of "Mother Earth" in Peru.



**Yuvelis Natalia
MORALES BLANCO
COLOMBIA**

Asociación Construyendo Sueños de Mujer works to promote the social and economic development of women and their families in Colombia.



**Joanita BABIRYE
UGANDA**

Girls for Climate Action is a young feminist movement putting their own experiences and expertise front and centre of the combat for climate justice in Uganda.



**Semia GHERBI
TUNISIA**

Women Environment Program (WEP) promoting best practices and reinforcing women's capacity to protect the environment in Tunisia.



**Virginia ESTEFANIA
EL SALVADOR**

RAMA (Environmental Rescue) works to implement and coordinate environmental projects in order to restore ecosystems and encourage decarbonisation in El Salvador.



THE WOMEN & ENVIRONMENT PROGRAMME: A PRODUCT-SHARING OPERATION ON A EUROPEAN SCALE

The Women and the Environment Programme was launched in 2015 in the wake of the COP21 climate conference, intended to fund projects working to preserve natural resources, ecosystems and biodiversity, as well as supporting women and the vital - and often pioneering - roles they play in such initiatives.

“Women & Environment” is a vast, biannual product-sharing operation led by RAJA France and 15 of the Group’s European companies: Belgium, Netherlands, Austria, UK, Italy, Spain, Poland, Switzerland etc. For every purchase from a selection of responsible products in its catalog, RAJA donates €1 to the Foundation.

All funds collected during the operation are then redistributed to charity projects selected by the Foundation’s Executive Committee. Funds are shared among female-led initiatives which contribute to the sustainable environmental transition, helping to improve conditions for women while combating climate change. Running twice annually, the product-sharing scheme is a great opportunity to get the clients and suppliers of all of RAJA’s subsidiaries involved in the work of the Foundation. Customers can make a difference with their purchases, and find out more about the projects supported by the Foundation, in the pages of the general catalogue and on the RAJA website.

Between 2015 and 2023, the scheme has **supported over 95 projects in 29 countries**, directly benefiting tens of thousands of women. Nearly 70% of the projects supported within this program focus on women and agroecology through initiatives promoting more ecological modes of production.



1 box or package purchased = €1 donated



119

PROJECTS SUPPORTED
SINCE 2006

Projects supported

Since 2006, the Fondation RAJA Danièle Marcovici has supported 119 projects involving women taking action for the environment.

In 2023, 32 projects received support by means of our calls for projects, the “Women & Environment” programme, the Fondation RAJA Women’s Awards and our lobbying and awareness-raising actions, including 2 renewals of multi-year funding arrangements and 1 new multi-year project.



9

projects
in Europe



11

projects
in Africa



4

projects
in Asia



8

projects
in Latin America

All in all, these projects reached a total of

5,375 women and girls in 2023.



Focus on 2 projects supported in 2023



FRENCH PROJECT

“SUPPORTING THE PROFESSIONAL INTEGRATION OF VULNERABLE WOMEN THROUGH THE PRODUCTION AND DISTRIBUTION OF FRUIT AND FRUIT PRODUCTS”

Régie rurale du plateau

The **Haute-Marne** département is a territory in decline, suffering the consequences of depopulation and deindustrialisation. Unemployment is high, particularly among women, and the population is ageing fast.

Régie Rurale is an association founded in 1990 by local charities, elected officials and citizens, determined to boost the attractiveness of their territory. The association runs 3 integration programmes - devoted to gardening, vegetable farming and restoration of clay-brick architecture - but men are overrepresented on all of them. The Régie Rurale is keen to do more to help women and diversify its activities, and with this goal in mind has launched a new 100% female programme focused on fruit. In addition to the social dimension, the project has environmental ambitions since it aims to reduce food waste and contribute to the upkeep of orchards which are currently neglected.



KEY FIGURES:

- 8 to 10 women learning to make and sell fruit products
- Almost 5,000 kilograms of fruit saved



INTERNATIONAL PROJECT

“HELPING TO IMPROVE THE AGRICULTURAL HOLDINGS OF INDIGENOUS WOMEN BY PLANTING FRUIT TREES, PALM TREES AND MEDICINAL PLANTS”

Forestever


In **Colombia**, indigenous communities are on the front line of global warming. The Tikuna community is the largest ethnic group in Colombia's Amazonas region. The women of the community take responsibility for feeding their families, and particularly for agricultural tasks: collecting and planting seeds, looking after forest gardens etc. In spite of these important responsibilities, women's work is not highly respected and they continue to be victims of persistent gender inequalities.

In response to these challenges, **Forestever** has established a project aimed specifically at indigenous women. The project has 3 key goals: 1) To create women-only discussion groups and theoretical and practical workshops on health issues and life in the Amazon, encouraging women to reappropriate their place in the community; 2) Reforestation, planting species which can be used for food and medicinal purposes; 3) Preserving and passing on ancestral craft traditions.



KEY FIGURES:

- 90 women from 3 indigenous communities involved in the project
- 40 children from the San Martin de Amacayacu community
- Over 15,000 trees planted



"We support these associations because their struggles are essential to the future of our common cause. Every action counts, every project make a difference, whether it is in France or elsewhere in the world. It might be about defending women's rights, or access to education, or the right to work, or protecting the environment... What unites all of these projects is a determination to have a positive impact on the world, to promote equality between women and men, and to make a real difference."

Excerpt from the address given at the Fondation RAJA Women's Awards 2023 by Danièle Marcovici, President of the Fondation RAJA-Danièle Marcovici.

SPECIAL
10TH ANNIVERSARY
EDITION OF
THE AWARDS CEREMONY

The Fondation RAJA Women's Awards 2023

The seventh edition of the Fondation RAJA Women's Awards took place on 14 November 2023 at the Théâtre du Trianon in Paris, with over 400 guests in attendance. Founded in 2013 by Benjamin Kapelusz, the son of Danièle Marcovici, the Fondation RAJA Women's Awards celebrate the efforts of the charitable associations supported by the Foundation,

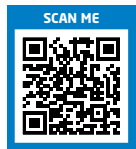
all of whom are doing remarkable work for women in France and around the world. The purpose of the awards ceremony is to turn the spotlight on initiatives which are making a real difference to women's lives, encouraging all involved to continue and expand their actions.

The seventh edition of the ceremony, presented by comedian Sophia Aram, also marked the **tenth anniversary of the first Fondation RAJA Women's Awards**. To mark the anniversary, a total prize fund of **€150,000 was split between the chosen charities, with €15,000 for each of the 6 category winners and €10,000 each for the 6 runners-up**. The awards were presented to the winning associations by winners from previous editions.

For an audience including several former ministers for women's rights - **Najat Vallaud-Belkacem, Laurence Rossignol and Isabelle Rome** - the support specialists of the 3919 helpline operated by the **Fédération Nationale Solidarité Femmes** presented a poignant dramatisation entitled Listen Up, portraying some of their conversations with victims of domestic violence. Singer and author Olivia Ruiz gave an exclusive performance of her new single 'La Réplique'. More than 450 guests were in attendance, honouring the work and the ethos of the charities supported by the Fondation RAJA Danièle Marcovici.



Trophies created by the artist Ciris Vell



Video highlights of the ceremony

MEMBERS OF THE JURY 2023



Danièle MARCOVICI
RAJA Group CEO,
President and Founder
of Fondation
RAJA-Danièle Marcovici



Bouchera AZZOUZ
Filmmaker, founder
of Les ateliers
du féminisme populaire



Laura BARROSO
Director of the Corporate
Responsibility
programme at
the L'Oréal Fund
for Women



Céline BONNAIRE
Managing Director
of the Fondation Kering



Denis BOUCHARD
Director of
International Solidarity
for the Fondation
Groupe EDF



Françoise BRIÉ
Director of
the Fédération Nationale
Solidarité Femmes



Emmanuelle CATHELINEAU
Project Director
at the French
Development Agency



Daniel COHEN
Member of the
Strategy Committee
and Audit Committee,
RAJA Group



Mary Lisa DURBAN
Director of Charitable
Operations in Europe
and the Middle East,
and director of the
"Digital Homes"
programme at
the Orange Foundation



Pierre-Yves GINÉT
Co-founder of
Femmes ici et ailleurs



**Henri ROUILLÉ
D'ORFEUIL**
Member of the French
Academy of Agriculture



Marion SCHAEFER
Managing Director
for France & Europe,
Fondation Chanel



The “Defending Women’s Rights and Ending Violence against Women and Girls” Award

Award presented to the **Comité pour la santé des exilé·e·s** for their work with migrant women in the Paris region. Award accepted by Céline Pellegrin, funding director for the Committee, presented by Alissata NDiaye, President of the GAMS federation and winner of the award in 2022.



The “Education and Equal Opportunities” Award

Award presented to **FEMAID** for their educational work with young girls excluded from Afghan schools by the Taliban. Award accepted by Carol Mann, historian and sociologist specialising in gender politics and war, President and founder of Femaid, presented by Ngossé Diop, general secretary of Futur au Présent, winner of the award in 2021.



The “Women’s Professional Integration and Economic Rights” Award

Award presented to **EMANIK** for their work with mothers of disabled children in Peru. Award accepted by Stella Claudé, president of Emanik, 2023 prize winner.



Our winning associations



The "Women Acting for the Environment" Award

Award presented to **Ishpingo** for their agroforestry project with women from Kichwa indigenous communities in Ecuador. Award accepted by Flore Moser, co-founder of Ishpingo, presented by Clotilde Bato, co-director of SOL, winner in 2021



Prix Coup de Cœur du jury

Prix remis à l'association **Dessine l'Espoir** pour son programme de formation des femmes éloignées de l'emploi à des techniques d'agriculture durable en Eswatini. En présence Cyrille Varet, président de Dessine l'espoir, lauréat 2023.



Public Choice Award*

Award presented to the **Centre Primo Levi** (with over 15,000 votes) for their work to support survivors of torture and political violence, living in France as refugees or asylum-seekers. Award accepted by Hélène Bonvalot, director general of the Primo Levi Centre

CENTRE PRIMO LEVI
VIVRE APRES LA TORTURE

* The winning association was chosen by an online vote, open to the public between 10th and 31st October 2023, which attracted almost 10,000 participants (from charities, other foundations, RAJA customers and suppliers, employees and the general public).

Congratulations also to our 6 finalists: Association François-Xavier Bagnoud, Casamasanté, Envol Vert, Konexio, Kyparou, Mouvement du Nid - Martinique.



About the Foundation

The Fondation RAJA-Danièle Marcovici is resolutely committed to promoting the emancipation of women and girls by supporting a diverse array of projects, in fields ranging from education to access to economic resources, all united by the ambition of making a lasting impact and furthering the cause of gender equality.

Founded in 2006 by RAJA Group CEO Danièle Kapel-Marcovici, under the aegis of the Fondation de France, the Foundation provides support to charitable initiatives in France and all over the world. Over the past 17 years the Foundation

has co-funded over 750 projects in Africa, Latin America, Asia and Europe, distributing over 17 million Euros.

As well as funding charitable projects, the Foundation is engaged in lobbying and awareness-raising efforts, working hand-in-hand with partners to foster dialogue and collaboration between stakeholders including NGOs, governments and private sector backers.

The Foundation also strives to involve and mobilise the employees of the RAJA Group in its work, particularly via the RAJApeople programme.

The RAJA Group - 70 years of challenges and passion

The RAJA Group is the European leader in the distribution of packaging, office supplies, and industrial equipment for businesses. Present in 19 countries in Europe, the Group's 26 companies serve nearly 2 million customers of all sizes and sectors.

The success of the RAJA Group is a family story and, above all, a story of women. It all began in 1954 when Rachel Marcovici, mother of Danièle Marcovici, founded the company Cartons RAJA with her partner at the time, Janine Rocher. The name RAJA is formed from the first syllables of their names. Rachel Marcovici had an idea to meet customer needs: selling reusable cardboard boxes, a clever economic alternative to new ones. Very quickly, thanks to Rachel Marcovici's energy and entrepreneurial spirit, the commercial offer expanded to include new cardboard boxes and many other packaging options, which became successful, and the small company grew.

In 1962, Danièle Marcovici joined Cartons RAJA at the age of 16 as a salesperson. In 1982, at the age of 36, she became the general manager and decided to develop sales through catalogs. This genius idea transformed the company's destiny, and RAJA became the leading distributor of packaging in France. In the mid-1990s, Danièle Marcovici decided to internationalize and diversify the company and launched a strategy of organic growth and acquisitions which continued over the years.

In 2006, Danièle Marcovici decided to combine her long-standing commitment to women's rights with her belief that the company also has a social and societal role. She thus created the RAJA-Danièle Marcovici Foundation.

Today, 70 years after its creation, the RAJA Group is still a family-owned and independent company. It brings together 4,500 employees and achieved a turnover of 1.7 billion euros in 2023.



THE SOLIDARITY ACTIONS OF THE RAJA GROUP

In 2023, the RAJA Group financed solidarity actions amounting to over 630,000 euros with civil society organizations. Funding was provided to solidarity associations such as: the French Red Cross, Doctors of the World, Doctors Without Borders, Action Against Hunger, Restaurants du Cœur, Secours Populaire, ATD Quart Monde, Utopia 56, l'Auberge des Migrants and the LICRA.



Donations in kind

In 2023, in partnership with the RAJA Group, the Fondation RAJA Danièle Marcovici provided services in support of:

- the festival organised to celebrate the 5th birthday of **#NousToutes**, 8-9 July at the Cité Fertile in Pantin,
- associations affected by the earthquake of 8-9 September in Morocco, efforts coordinated by **Humanity Diaspo**,
- the artists of the **Artistes en exil** collective.



The RAJApeople Programme

Since 2013, all RAJA Group employees have been invited to contribute to the work of the Fondation RAJA Danièle Marcovici through the RAJApeople programme. Launched in France and subsequently expanded to all of the 19 European countries in which the group operates, the programme gives all RAJA employees the opportunity to support women's rights.

MICRODONATIONS AND THE RAJAPEOPLE AWARDS

The microdonation scheme allows all employees who wish to participate to make a monthly donation of anywhere from a few cents to €50. All donations are matched by RAJA. Every year, the micro-donors themselves vote for the 2 charitable associations which will receive the RAJApeople Awards, one in France and one overseas. In 2023, €17,716 was raised.

The RAJApeople France Prize was awarded to the **Association Guyanaise d'Aide aux Victimes (AGAV)**, a charity which provides compre-

hensive support (psychological, social and legal) to women who have been victims of violence in Guiana. AGAV runs mobile drop-in centres, giving women a place to go and raising awareness among young people of issues surrounding gender equality, women's rights and sexuality.

The RAJApeople International Prize was awarded to **Un Enfant par la Main**, a project working to end child marriage in Rajasthan, India. The programme is aimed at 1,000 girls from marginalised communities, helping them to fulfil their potential and ensuring equal access to education and economic opportunities.

AMBASSADORS FOR THE FOUNDATION

The work of the Foundation is greatly assisted by a network of 39 ambassadors, deploying and championing our campaigns across the Group. Their commitment and enthusiasm ensure that the Foundation is well-represented in all 26 of the companies (spread across 19 countries) that make up the RAJA Group. Their in-the-field expertise in an invaluable asset when it comes to effectively supporting the work of local charities.



The Foundation's ambassadors at the Fondation RAJA Women's Awards, 14 November 2023, Paris.

CHARITY EVENTS AND AWARENESS-RAISING CAMPAIGNS ALL YEAR ROUND

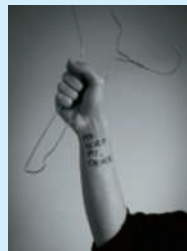
Fighting for women’s rights

To coincide with International Women’s Day on 8 March, the Fondation RAJA-Danièle Marcovici organised a week-long programme of awareness-raising events from 6 to 10 March 2023. Various actions and events were held across the RAJA Group, including 2 film screenings: a showing of the documentary *Nos Silences An Te Houman* on the subject of abortion in Ivory Coast, with guests including **Sophie Zaccaria** director general of the **Médecins du Monde Foundation**, and **Cécile Yougbare**, head of lobbying for Médecins du Monde; and another showing of *Les Mâles du Siècle*, a documentary directed by **Camille Froidevaux-Metterie** and **Laurent Metterie** and co-produced by the Foundation. RAJA employees also had the chance to take part in a workshop on gendered marketing led by **Auriane Dumesnil**, treasurer of the association **Pépité Sexiste**, as well as jam-making workshops led by another partner association, **Re-Belle**. A donation drive for period poverty association **Règles Élémentaires** succeeded in collecting thousands of sanitary protections for women in need.

Finally, and for the first time this year, employees had the opportunity to support the charity of their choice, selected from among the Foundation’s partner associations. For every vote submitted by a RAJA colleague, the Foundation donated €10 to their chosen charity. RAJA also invited clients to get involved with the donation drive. Over €40,000 was raised and shared among 18 charitable associations fighting for women’s rights in Europe.



Colleagues from across the whole RAJA Group took part in this year’s photography contest on the theme “Equality between women and men, and women’s rights”, with the winners selected by public vote.



European Sustainable Development Week

In late September and early October, to mark European Sustainable Development Week, RAJA hosted a photo exhibition entitled Abo Nha Terra, curated by partner association UNIVERSEL. The exhibition featured photographs by Pauline Lançon and Gérard Périnetto, chronicling the progress of the DEDU-RAM project (sustainable development of mangrove agriculture in Guinea Bissau), devoted to improving living conditions for local people and protecting the mangrove in Guinea Bissau



Abo Nha Terra exhibition curated by UNIVERSEL, September 2023



Gynécologie Sans Frontières, October 2023

Breast Cancer Awareness Month

The Fondation RAJA Danièle Marcovici organised various initiatives across the month, raising funds for and awareness of the fight against breast cancer.

To mark the start of breast cancer awareness month, in the first days of October pink ribbons began springing up all over the RAJA Group. Every time a colleague shared a photo of them wearing a pink ribbon, €10 was donated to a breast cancer charity. The campaign was a huge success, raising €19,000 for Gynaecology Without Borders which will help to support their work to prevent, detect and treat breast cancer.

Employees at RAJA headquarters also got the chance to take part in breast cancer awareness workshops with Richard Matis, gynaecologist and president of **Gynécologie Sans Frontières**.

End of year donation drive

As the end of the year approached, the Fondation RAJA Danièle Marcovici launched a collection in aid of MaMaMa, an association working to help women with young children in need.

MaMaMa is a children's charity dedicated to providing young kids in need with food, essentials such as nappies and bottles, and various other items essential to their well-being, such as clothes, books, cribs, pushchairs etc. The association also helps their mothers, providing them with sanitary towels and other personal hygiene products, helping them to deal with the challenges they face.



Standing up to end violence against women

To mark 25 November, the International Day for the Elimination of Violence Against Women, RAJA Group employees joined forces with the Foundation for a step-counting challenge. Between 18 and 30 November 2023, the 4,500 employees of RAJA Group's 26 subsidiary companies walked over 63 million steps and raised more than 40,000 Euros for charities fighting to end the violence endured by women and girls in the 19 European countries where RAJA is present.

On 25 November 2023, Danièle Marcovici, the Foundation team and a number of our partner associations all took part in the annual march against gender-based and sexual violence organised in Paris by a collective of feminist groups.



Collective action

As a pioneering charitable foundation in the field of women's rights, the Fondation RAJA Danièle Marcovici has been working for many years to mobilise opinion and action on women's issues. As a member of several coalitions, the Foundation is committed to promoting and supporting the development of feminist philanthropy.

COLLECTIVE LOBBYING FOR BIGGER IMPACT

The Foundation has formed partnerships with various fellow stakeholders to pursue lobbying efforts. Close collaboration with feminist organisations and movements helps to amplify our impact and maximise the impact of our work to champion women's rights.

The Fondation RAJA Danièle Marcovici has been a partner of the **Generation Equality Voices festival**, organised by UN Women France, since its inception in 2021. More than just an annual gathering, the festival has become a positive and symbolically important feminist event. It provides a platform for promoting the remarkable work done day-in, day-out by charities working to improve women's lives all over the world. It also provides a much-needed boost to the charities whose projects are recognised and, more broadly, to all of the causes awarded the Generation Equality Label. As one of the festival's lead partners, the Foundation was also in attendance at the prize-giving ceremony held on 16 June at the Cité Fertile in Pantin, presenting the Public Choice Award to **The Sorority Foundation**. The other winning associations for 2023 were **Solidarité Femmes de Guadeloupe** and **Want to Help** (Youth Prize), **Mouvement du Nid - Martinique** (Equality Accelerator Prize) and **Mundosur** (Resilience Prize).

In 2023, the Foundation also linked up with **Libération** to celebrate the newspaper's 50th anniversary. The Foundation contribute to the "24 Hours of Libé" event held on 11 November at the Cité de la Musique in Paris. The Foundation helped to put together the programme of debates and conferences on subjects including climate action and the need to defend women's rights.



Diverse alliances such as these reinforce our collective capacity to combat oppression, promote equality and transform the systems around us as we work to build a fairer and more equal society.

THE IMPORTANCE OF COALITIONS

Our campaigning work has everything to gain from a collective strategy and the strength that comes with being part of a coalition. Alliances and coalitions make it possible to bring about significant change at a societal level. Adopting a collaborative approach can only improve our chances of building a future where women's rights are respected and championed.

In April 2023, the Fondation RAJA-Danièle Marcovici joined the **Alliance for Gender Equality in Europe**, a collective of European charitable funds founded in 2021 to supported continued progress in matters of gender equality and women's rights in Europe. The Alliance is hosted by the Network of European Foundations, and is devoted to financially supporting and strengthening the capacities of charitable associations all over Europe. It also seeks to mobilise the European philanthropic community, in order to increase the resources available for the fight for gender equality and to promote collaboration between charitable funds. Members of the alliance include the Fondation Bodossaki, the Fondation Chanel, JP Morgan, the Fondation Roi Baudouin, the L'Oréal Women's Fund and, since April 2023, the Fondation RAJA-Danièle Marcovici and the Fondation de France. A total of 3.5 million Euros was distributed in 2023, with grants ranging from €60,000 to €150,000 awarded to civil society organisations all over Europe.

To mark Europe day, the Foundation's managing director Sophie Pouget represented the Alliance for Gender Equality in Europe at a discussion hosted by the Philanthro-Lab in Paris. The aim of the conversation was to analyse recent developments in philanthropy and identify emerging trends. Sophie spoke about the current state of philanthropy in Europe, alongside Alice Barbe, CEO & founder of the Future Leaders Academy, and Amandine Hersant, managing director of Plannète Urgence.

On 28 November, in Brussels, the Alliance convened a summit bringing together

90 delegates from all over Europe - including political decision-makers, funds and civil society organisations - to discuss high-impact strategies for promoting economic equality between men and women in Europe.

Amongst the organisations in attendance, **Choisir la cause des femmes** received support with the hosting of the **European Feminist Summit** held in Nantes on 4 and 5 December. The goal of this event was to bring together dozens of European feminist associations to discuss various proposals and establish a shared plan of action for giving women the "Best of Europe" ahead of the European parliamen-





Alliance for Gender Equality in Europe, November 2023

tary elections in 2024, at a time when the far right is gaining ground in many European nations. Hundreds of feminists came together to discuss the most pro-women legislation at national level, in a variety of domains (gender-based violence, economic autonomy, political participation), and how to make these laws the established standard across the entire European Union. Sophie Pouget, Managing Director of the Foundation, was on hand to represent the Alliance and discuss the support it provides to small charities doing vital work to make gender equality a reality.

With the ambition of raising even more resources for causes advoca-ting women’s rights and gender equality, the Foundation has joined

forces with fellow philanthropic organisations including the Mediter-ranean Women’s Fund and the Fondation Chanel to form the **Coalition for Feminist Philanthropy**. The coalition was officially launched at the annual summit of the French Centre for Funds and Foundations (CFF), held in Annecy on 20 June. During the summit, **Sophie Pouget**, Managing Director of the Fondation RAJA-Danièle Marcovici, chaired a round-table discussion entitled “Promoting Feminist Philanthropy: A Catalyst for a More Equal Society,” with participants including Isabelle Lonvis-Rome, permanent secretary to the Prime Minister for gender equality, diversity and equal opportunities, **Nelson Ayama**, OECD research director, **Alice Barbe**, managing director of the Academy of Future Leaders, and **Marion Lelouvier**, President of the CFF. The audience, including more than 200 representatives of funds and foundations from all over France, were reminded that between 2016 and 2019 only 8% of charitable donations to development causes world-wide - or 3.4 billion dollars - found its way to gender-conscious projects. Meanwhile, some 707.2 million dollars were donated to organisations hostile to gender equality in Europe, including 120 million in France between 2009 and 2018.

Within a year of launching, the coalition had already established a membership including some of France’s most high-profile philanthropic foundations: Fondation RAJA-Danièle, Fondation Chanel, Fondation contre l’Endométriose, Fondation de France, Fondation des Femmes, Fondation Kering, Fondation Médecins du Monde Focus 2030, Fondation BNP, L’Oréal Women’s Fund and the Fonds pour les Femmes en Méditerranée.

In June the Foundation was appointed to the Board of Directors of the French Centre for Funds and Foundations. During this 4-year term, the Foundation will work to ensure the broad mobilisation and long-term commitment of French charities in favour of women’s rights.



European Feminist Summit, December 2023



Workshops hosted by the French Centre for Funds and Foundations, June 2023

Structure and governance

The governance of the Foundation is entrusted to an Executive Committee comprising representatives of the RAJA Group and independent experts in the Foundation's fields of expertise. The role of the committee is to define the Foundation's strategic objectives and select projects accordingly.

THE EXECUTIVE COMMITTEE



Danièle MARCOVICI

CEO of RAJA Group

Founder and President of the Fondation RAJA-Danièle Marcovici

REPRESENTATIVES OF RAJA GROUP



Daniel COHEN

Member of the Strategy Committee and Audit Committee



Murielle DUCLOUX

Group Director for Product Merchandising and Marketing



Bernard SIOUFFI

Member of the Strategy Committee



Nina TORHONEN

Director of Communication

OUTSIDE EXPERTS



Bouchera AZZOUC

Filmmaker, founder of Les ateliers du féminisme populaire



Françoise BRIÉ

Director of the Fédération Nationale Solidarité Femmes



Emmanuelle CATHELINÉAU

Project Director at the French Development Agency



Pierre-Yves GINET

Co-founder of Femmes ici et ailleurs



Henri ROUILLE D'ORFEUIL

Member of the French Academy of Agriculture

THE OPERATIONAL TEAM

The operational team is responsible for the day-to-day management of the Foundation's activities. Led by the Managing Director, and in coordination with the Foundation's Executive Committee, the operational team is charged with:

- Preselecting, implementing and monitoring the progress of partnerships with our chosen charities;
- Developing lobbying actions in our four strategic domains
- Establishing strategic partnerships across the Foundation's operational ecosystem, and particularly with fellow philanthropic organisations in France;
- Mobilising RAJA Group employees, with awareness-raising campaigns and the RAJApeople Programme.



Sophie POUGET
Managing Director



Alexandra DETHYRE
Project Manager



Emma JACQUET
Project Manager



Ysé MONTERRAT
Junior Project Manager



Chloé THOMAS
Communications manager



Charlotte VAQUERO
Director of Operations

SELECTING AND MONITORING THE PROJECTS SUPPORTED BY THE FOUNDATION

The Foundation provides financial backing for local, national and international projects operated by charitable organisations registered in France, subject to a strict selection process.

1. Project submissions

Candidates are invited to submit funding applications via the Foundation's website, in response to our regular calls for projects.

2. Preselection phase

The team examines each application with reference to the Foundation's stated criteria. The team preselect a number of promising projects, meet with the associations and decide which projects will be submitted to the Executive Committee.

3. Selection

The members of the Executive Committee consider the applications preselected by the Foundation team. They ensure their compliance with the goals of the Foundation, and assess their lasting impact on women's lives. After discussing their relative merits, the members of the Committee vote to determine which projects will be supported and how much they will receive.

4. Monitoring and evaluation

Partnership agreements are put in place with the project leaders, who must provide regular, detailed activity reports and financial accounts. The Foundation team closely monitors the progress of the projects funded, and evaluates their results.

In 2023, the Foundation team visited some of the associations we support in order to observe the work they are doing in the field. 5 field visits were organised:

- Women's shelter in Marseille, 13 January,
- Wake Up Café Montreuil on 21 February,
- Moulin de Pont Rû in Bray-et-Lû on 9 June,
- La Maison des femmes in Saint-Denis on 12 July,
- SOS Méditerranée in Marseille on 7 October



Financial results

The Fondation RAJA-Danièle Marcovici operates within the RAJA Group, and under the aegis of the Fondation de France. Its total budget over the past 17 years has exceeded 17 million Euros, raised from various sources: RAJA Group, micro-donations from RAJA employees and the personal financial contribution of RAJA CEO Danièle Marcovici.

140 PROJECTS SUPPORTED IN 2023

In 2023, the Foundation provided direct or indirect financial support to 140 projects, including 25 selected by the call for projects which ran from 16 December 2022 to 11 January 2023. 12 projects were recognised at the Fondation RAJA Women's Awards, and 5 more received support from the Emergency Fund. The Foundation also renewed its support for 19 projects and made 11 new multi-year funding commitments.

Breakdown of projects by theme:

- 71 projects with the focus: "Defend Women's Rights and End Violence against Women and Girls"
- 16 projects focusing on "Education and Equal Opportunities"
- 21 "Professional Integration and Economic Rights" projects
- 32 "Women Taking Action for the Environment" projects

Geographical distribution of projects:

Of the projects funded outside France, 36 were elsewhere in Europe, 25 were in Africa, 16 in Asia and 10 in Latin America.

SUPPORT FOR LOBBYING AND AWARENESS-RAISING EFFORTS

The Foundation has established a number of strategic partnerships for lobbying purposes. They include 15 projects working to raise awareness of gender equality issues and the need to stand up for women's rights. These actions take many and varied forms: travelling exhibitions, awareness-raising packs, documentaries etc.

In April 2023, Fondation RAJA Danièle Marcovici joined the Alliance for Gender Equality in Europe. This collective of European charitable funds was founded in 2021 to supported continued progress in matters of gender equality and women's rights in Europe. A total of 3.5 million Euros was distributed in 2023, with grants ranging from €60,000 to €150,000 awarded to civil society organisations all over Europe. The Foundation contributed €50,000 to the work of the coalition.

FUNDS ALLOCATED BY THE "WOMEN & ENVIRONMENT" PROGRAMME

In 2023 the Foundation and RAJA Group distributed almost € 450,000 under the banner of the "Women & Environment" Programme. RAJA France and 15 other RAJA Group companies across Europe contributed to this sum.

This money goes to support associations working to promote and reinforce the role of women in protecting the environment. On top of this, the "Perspectives for Women" product-sharing scheme launched by RAJA Germany was renewed in 2023. These two campaigns raised over € 60,000 for three charities: Horizont e.V. in Munich, VbFF e.V. in Frankfurt and Papatya in Berlin.

FUNDS ALLOCATED BY THE RAJAPEOPLE PROGRAMME

The microdonors of RAJA France and Cenpac, joined in 2022 by Logisorgues and Welcome Office, raised and donated almost €18,000 to two charities selected via the RAJApeople programme: the Association Guyanaise d'Aide aux Familles - AGAV (RAJApeople France Award) and Un enfant par la main (RAJApeople International Award - India).

To mark 25 November 2023, RAJA Group employees took part in a step-counting challenge organised by the Foundation. They raised over € 34,000 for 30 local charities fighting to end violence against women in all 19 of the countries where RAJA Group is present.

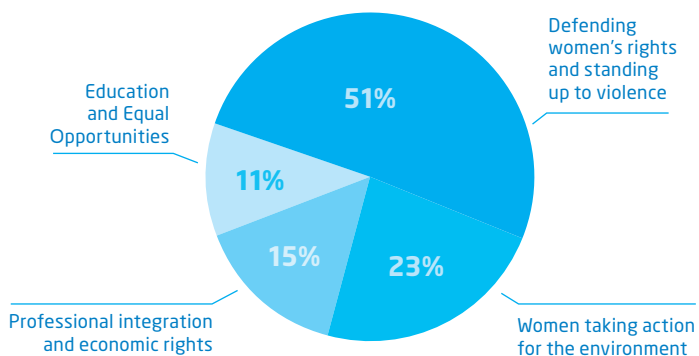
INTERNAL CALL FOR PROJECTS

In 2023, the Foundation launched a new mechanism enabling RAJA Group subsidiaries to directly support local charities close to their hearts. With the support of the Foundation team, the employees of RAJA Italy chose two local associations - Fondazione Libellula and Ricerca Onlus - working to promote the professional integration of women. The charities received donations totalling €7,000.

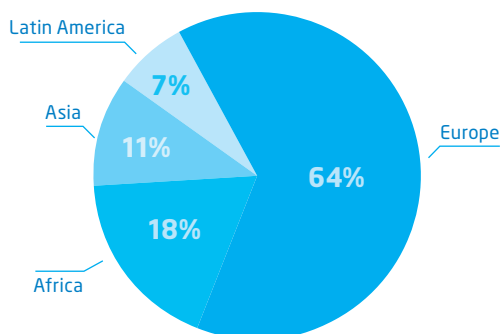
SUMMARY: FUNDING AWARDED IN 2023

In 2023, the total value of funds allocated by the Foundation was close to €1.7M.

THEMATIC BREAKDOWN



GEOGRAPHICAL DISTRIBUTION



THE FONDATION RAJA-DANIÈLE MARCOVICI IS A MEMBER OF:

Sous l'égide de

Fondation de France

With more than 50 years of experience in the charity sector, the Fondation de France is France's leading philanthropic network. It brings together charity founders, donors, experts, employees and thousands of grassroots associations, all united by a desire for meaningful change. The Fondation RAJA-Danièle Marcovici was established under the aegis of the Fondation de France.



Founded in 2002, the French Centre for Funds and Foundations (CFFF) now has over 300 members. Diverse as they may be in terms of their actions, their status and their ways of working, all of these funds and foundations share certain values and convictions which are a force for united action. The CFFF's mission is to boost public awareness and understanding of the charity sector, to support its development and to represent the sector's shared interests and values.



A registered charity since 1979, Admical's mission is to provide businesses and entrepreneurs with the inspiration and the means to step up to their societal responsibilities through charitable actions. Admical represents a network of 200+ corporate charities, helping them to manage the strategic, legal and fiscal aspects of their charitable work.



The Fondation RAJA-Danièle Marcovici is a signatory to Admical's corporate charity charter, signed by 480 funds and charities united by a shared vision of philanthropy, its ethical demands and its values.



Launched in November 2020 by the French Centre for Funds and Foundations, the French Coalition of Climate Foundations (CFFC) unites and coordinates the work of charities engaged with climate issues. The Coalition's goal is to build up real momentum around some of the most pressing problems posed by climate change, helping funds and foundations to engage with climate issues and implement effective action strategies. It already has 67 members, including the Fondation RAJA-Danièle Marcovici which has signed up to the CFFC manifesto.

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Associations supported in 2023

Action Menstruation Foundation

■ Distribution of sanitary products and workshops for Ukrainian refugees in Poland ■
260 beneficiaries

ActionAid France - Peuples Solidaires

■ Fashion not violence, Bangladesh
4,200 beneficiaries

Actions de Solidarité Internationale

■ Shelter and support for young women working as prostitutes, getting them off the streets and helping them to find work, Gabon
790 beneficiaries

Agir pour la santé des femmes

■ Expanding mobile teams in Lille, France ▲
121 beneficiaries

Aide humanitaire et journalisme

■ Podcast production qualifications for female journalists, Iraq ●
11 beneficiaries

AMUAME

■ Feminist Climate Fund, Peru ❖
50 beneficiaries

ANAK - Aide aux enfants d'Indonésie

■ Empowering young people in Indonesia ▲
54 beneficiaries

ASMAE-Association Sœur Emmanuelle

■ Young women taking charge of their future, Burkina Faso
125 beneficiaries

Asociacion Construyendo Suenos de Mujer

■ Feminist Climate Fund, Colombia ❖
35 beneficiaries

Association des Femmes de Franc-Moisin

■ Action Globale et Plurielle, France
270 beneficiaries

Association François-Xavier Bagnoud

■ Combating gender-based violence in the slums of Namibia ★
150 beneficiaries

Association Guyanaise d'Aide aux Victimes - AGAV

■ Comprehensive support for women and girls who have suffered violence in French Guiana ▲◆

Association Nationale d'Assistance pour les étrangers

■ Helping women held in extraterritorial waiting areas to assert their legal rights, France ▲
232 beneficiaries

ATIA

■ Empowering women in poor neighbourhoods of Jaipur, India ▲
473 beneficiaries

AU TAMBOUR !

■ Au Tambour !, France
400 beneficiaries

Banlieues Santé

■ Café des femmes de Marseille, France ▲
39 beneficiaries

BECOMTECH

■ JUMP IN TECH, France
700 beneficiaries

Caméléon

■ Helping young women who have been victims of sexual violence to rebuild their lives, with an innovative therapeutic programme combining sport and circus performance, Philippines
115 beneficiaries

Casamasané

■ Lasting change for the district of Oussouye, a rural part of Casamance, with equal opportunities for boys and girls, Senegal ★
7,600 beneficiaries

Centre Primo Levi

■ Supporting the quest for autonomy of women who have been victims of torture and politically-motivated violence, living as refugees or asylum-seekers in the Paris region, France ★
160 beneficiaries

CIDFF Mayotte

■ Vulnerability and integration providing, maintaining and strengthening economic integration opportunities for women, supporting their economic emancipation, France
800 beneficiaries

Collectif #NousToutes

■ Festival, France ●

Comité Catholique Contre la Faim et pour le Développement - Terre Solidaire

■ Networks of Maya women and key social stakeholders, taking back control of their lives and building territories free of sexual violence, Guatemala
270 beneficiaries

Comité pour la Santé des Exilés (Comede)

■ Multipurpose resource and support centre for migrant women, France ▲ ★
1,000 beneficiaries

Dessine l'Espoir

■ Sustainable agriculture to secure the food supply to vulnerable communities in Piggs Peak, Eswatini ★
300 beneficiaries

Droits D'urgence

■ Development of a Domestic Violence support centre, France
1,000 beneficiaries

Du Pain & des Roses - Nantes

■ Integration project helping women far removed from the job market to become florists, France
155 beneficiaries

EKO !

■ Low-tech & Refugees, by and for women, France
45 beneficiaries

Elevages Sans Frontières

■ Women spreading their wings. Promoting the emancipation and socioeconomic inclusion of vulnerable rural women in the Ouarzazate province, through goat and sheep herding, Morocco
148 beneficiaries

■ Emergency aid after earthquake, Morocco

Emanik

■ Boosting the autonomy of women and children with disabilities by training them to become bakers, and helping them to live with their disabilities on a day-to-day basis, Peru ★
30 beneficiaries

Emmaüs France

■ Façon Emmaüs, France
48 beneficiaries

En Avant Toute(s)

■ Expanding the accessibility of the chat tool and reaching more women who have endured sexual and sexist violence, France ▲
5,204 beneficiaries

Envol vert

■ Promoting women' work for the environment and preserving traditional wheat production, Colombia ★
65 beneficiaries

ESSOR

■ Revealing the potential of teenage girls, Chad ▲
1,373 beneficiaries

Fédération Nationale Solidarité Femmes

■ Research project into specialist jurisdictions, France ●

Femaid

■ Helping to provide education for Afghan girls excluded from school by the Taliban, Afghanistan ★
3,194 beneficiaries

Femmes pour le dire, femmes pour agir

■ Combating violence against women with disabilities, France ▲
230 beneficiaries

Fondation de l'Armée du Salut

■ Terre de Femme, France
24 beneficiaries

Forestever

■ Women's circles to protect Amazon territories, Colombia
130 beneficiaries

Frère des hommes

■ Supporting the socioprofessional integration of women in Bukavu through training and collective organisation, Democratic Republic of Congo ▲
150 beneficiaries

Futur Au Présent - International

■ Combating the institutional violence suffered by women in prison, Senegal
65 beneficiaries

Gbobété

■ Green energy project: Sustainable and affordable energy solutions by and for women in precarious circumstances in Grand Porto-Novo, Benin
45 beneficiaries

Geres

■ Supporting the creation of a sustainable oven business by and for women, Morocco
13 beneficiaries

Girls for Climate Action

■ Fonds féministe pour le climat, Ouganda ❖
20 beneficiaries

Grdr - Migration, Citoyenneté, Développement

■ Culin'Aire: Informal economy laboratories aimed at social and professional integration through cooking, France
45 beneficiaries

Green Hope Foundation

■ Feminist Climate Fund, Canada / Bangladesh ❖
150 beneficiaries

GRET

■ Emancipation of women from minority groups, through sustainable forestry management on the Pu Luong nature reserve, Vietnam
240 beneficiaries

Groupe Egaé

■ Feminist weekend, France ●
3,500 beneficiaries

Guinée Éducation Biotechnologie

■ Schools in Mamou, providing education for girls and standing up to violence, Guinea
50 beneficiaries

Gynécologie sans frontières

■ Salary of the Women's Health coordinator, France

HandsAway

■ 25/11 Grant - RAJApeople, France ◆

Hope Makers for Women

■ A Safe Future for Society, Iraq ■
400 beneficiaries

Humanity Diaspor

■ Donation of equipment - emergency earthquake response, Morocco ■

IKAMBERE

■ Boosting the capacity for action of vulnerable women living with chronic illnesses, France
1,100 beneficiaries

Institut Open Diplomacy

■ Sustainable development seminars, France ●

Institut de Relations Internationales et Stratégiques (IRIS)

■ Observatory for gender, climate and the environment, France ●

Ishpingo

■ Training women to become fruit farmers, and helping them to form a cooperative for processing their fruit, Ecuador ★
200 beneficiaries

Konexio

■ Training refugee women in digital skills and the demands of freelancing, Kenya ★
52 beneficiaries

Kynarou

■ Establishing an integrated waste management system providing a source of income for women, India ★
168 beneficiaries

La Maison des Femmes de Saint Denis

■ Mon Palier: sheltered accommodation for young victims of violence, France ▲
28 beneficiaries

La Vague

■ Mobilising civil society support for effective and efficient sex education, France
1,000 beneficiaries

LAAFI France

■ FFASAU – Training women in agroecology and urban agriculture, Burkina Faso
40 beneficiaries

Les entreprises pour la Cité

■ Projet LEVIER, France ▲
84 beneficiaries

Les Impactrices

■ Feminist Climate Fund, France ❖
1,000 beneficiaries

Life Project 4 Youth France

■ Helping 720 young women from extremely poor backgrounds to achieve social and professional integration in Green Village Bangladesh, Bangladesh
720 beneficiaries

Luoga Béziers

■ Guitoune, France ▲
3200 beneficiaries

Maison des femmes de Grenoble

■ UNI(E-S)VERSELLES, France

Maison des femmes de Marseille

■ Moving premises, France

Médecins du Monde

■ Defending the rights and improving the health of vegetable farmers and consumers in the city and province of Kinshasa, Democratic Republic of Congo
228 beneficiaries

Moulin de Pont Rû

■ Supporting victims of violence with residential courses, and strengthening ties and collaborations between stakeholders in rural areas of Vexin, France
432 beneficiaries

Mouvement du Nid

■ A multisensory approach to empowering immigrant women working as prostitutes, France ★
30 beneficiaries

Organisation pour le développement intégral du Dondon

■ Comprehensive support for victims of violence, Haiti ■
490 beneficiaries

Planète Enfants et Développement

■ Supporting the education of vulnerable girls, Nepal ▲
199 beneficiaries

RAMA (Environmental Rescue)

■ Feminist Climate Fund, El Salvador ❖
150 beneficiaries

Re-Belle

■ Upscaling to boost our social impact, France ▲
36 beneficiaries

Refugee Food

■ Sunflower programme, France
36 beneficiaries

Régie Rurale du Plateau

■ The Gleaners: rural women finding work in the fields, France
10 beneficiaries

Réseau CIVAM

■ Empowerment and championing the contribution of women to the agroecological transition, France
29 beneficiaries

Social Builder

■ Women In Digital 93, France
4,560 beneficiaries

SOL

■ Seeds of resilience: Small-scale agroecology and resilience, India ▲
251 beneficiaries

Solidarité femmes 13

■ The women's quadrathlon: rebuilding through and for sport, France
45 beneficiaries

SOS Méditerranée

■ Ocean Viking - Women's shelter, France
1 000 beneficiaries

SOS Villages d'enfants

■ Tantie Bagage: keeping young girls in education and out of work, Ivory Coast ▲
169 beneficiaries

Spring of the Arid and the Semi Arid Lands

■ Feminist Climate Fund, Rwanda ❖
700 beneficiaries

Terres en Mêlésés

■ Alafia - rugby and gender, Madagascar
5 280 beneficiaries

The guardians

■ Emergency fund to support women, Sudan ■
63 beneficiaries

Toutes à l'école

■ "Educating Girls to Save the Climate": awareness-raising work in support of green education and environmental protection at Happy Chandara School, Cambodia
1,300 beneficiaries

Un Enfant par la Main

■ Swabhiman ("Self-Respect" project): Fighting underage marriage in Rajasthan, India ▲ ❖
1 000 beneficiaries

Union des femmes de Martinique

■ Parenting support for female victims of violence, France
1,068 beneficiaries

UniR Universités & Réfugié.e.s

■ Intercultur'elles, mentoring and support programme, France
1,500 beneficiaries

WECF France

■ Promoting gender equality in sustainable waste management, Colombia
300 beneficiaries

Women deliver

■ Round-table session on gender and climate at Women Deliver, Rwanda ●

Women Environment Program

■ Feminist Climate Fund, Tunisia ❖
10 beneficiaries

CHARITIES SUPPORTED BY THE STEP COUNTING CHALLENGE 25/11/23

KALAMAZOO Spain

CRUZ ROJA BIZKAIA

MONDOFFICE Italy

CASA RIFUGIO PER RICOMINCIARE

MORPLAN UK

Saferplaces

RAJA Austria

Verein Wendepunkt

RAJA Belgium

Punt vzw

RAJA Czech Republic

ROSA Centrum pro ženy

RAJA Denmark

GirlTalk.Dk

RAJA Germany

Frauenhaus Karlsruhe

RAJA Hungary

EMMA

RAJA Italy

The Research Association

RAJA Netherlands

Single Supermom

RAJA Norway

Sanitetskvinnene

RAJA Poland

Feminoteka Foundation

RAJA Portugal

APAV

RAJA United Kingdom

MK ACT

RAJA Slovakia

Mymamy

RAJA Spain

HELIA DONES

RAJA Sweden

Talita

RAJA Switzerland

Frauenhaus Basel

UDO BAER Austria

Autonome Österreichische Frauenhäuser

UDO BAER Germany

Frauenhaus Duisburg

UDO BAER Switzerland

Frauenhaus beider Basel

Viking Allemagne

BiG e.V. – Berlin Initiative against Violence against Women

Viking Autriche

Verein Frauenbetreuungs- und Frauenservicestellen BABSI

Viking Belgique

Collectif contre les Violences familiales et l'Exclusion

Viking Irlande

Women's Aid Ireland

Viking Pays-Bas

Valente

Viking Roumanie

PATRIR

Viking Royaume-Uni

Women's Aid UK

Viking Suisse

Women's Solidarity Organization of Switzerland and Liechtenstein

CHARITIES SUPPORTED THANKS TO THE INTERNAL CALL FOR PROJECTS

RAJA Italy

FONDAZIONE LIBELLULA, LA RICERCA ONLUS

ASSOCIATIONS SUPPORTED THANKS TO THE "PERSPECTIVES FOR WOMEN" PROGRAMME

RAJA Allemagne

Horizont e.V. in Munich / VbFF e.V. / Papaty

KEY:

- Women taking action for the environment
- Professional integration and economic rights
- Women's leadership and education
- Taking action to end the violence endured by women and girls
- ▲ Multi-year support
- ◆ RAJApeople
- Emergency fund
- Lobbying and awareness
- ❖ Feminist Climate Fund
- ★ Fondation RAJA Women's Awards

www.fondation-raja-marcovici.com

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